



**Job Title: Audit Senior at BryMar CPA, LLP**

**Position:** Audit Senior

**Location:** Remote (Anywhere in the US – S.F. Bay Area Preferred)

Are you ready to embark on an exciting journey in your auditing career? BryMar CPA, LLP is a dynamic and growing accounting firm committed to delivering exceptional client service and fostering a collaborative and innovative work environment. We are seeking a dedicated Audit Senior to join our team! If you're passionate about serving nonprofit clients, eager to work in a collaborative environment, and excited to make a difference, this could be the perfect opportunity for you.

As an Audit Senior at BryMar CPA, LLP, you'll play a vital role in ensuring the financial integrity and compliance of our clients. Your mission will involve conducting thorough audits, providing valuable insights, and fostering strong relationships with our clients to support their missions.

**Your Responsibilities:**

- Lead and execute audit engagements with precision and attention to detail.
- Collaborate effectively with clients and team members to ensure a seamless audit process and deliver exceptional service.
- Analyze financial statements and identify opportunities for improvement in financial reporting and internal controls.
- Communicate findings and recommendations clearly and professionally to clients.

**Why Join Us!**

- **Passionate About Nonprofits:** At BryMar CPA, LLP, we are dedicated to serving nonprofit organizations and supporting their important missions. Your work will have a meaningful impact on the communities we serve.
- **Exciting Remote Work Environment:** We embrace remote work and provide the flexibility to work from anywhere in the US. Enjoy the freedom to work in a way that suits your lifestyle while still being part of a dynamic team.
- **Comprehensive Benefits Package:** We offer a comprehensive benefits package that encompasses health coverage for both you and your family, dental and vision plans, a 401(k) with matching contributions, wellness incentives, a quarterly

office stipend, approved time-off (ATO), and a host of additional perks that soar above the ordinary.

**Qualifications:**

- CPA license or detailed plan to obtain license.
- Bachelor's degree in accounting or related field.
- Minimum of 2+ years of progressive experience in public accounting with a focus on audit and nonprofits. Experience with forms 990 and 990-PF a plus.
- Strong knowledge of Generally Accepted Accounting Principles (GAAP) and auditing standards. Including experience working with nonprofits.
- Proven ability to manage multiple engagements and deadlines.
- Excellent communication and interpersonal skills, with a client-centric approach.
- Ability to thrive in a remote work environment and collaborate effectively with virtual teams.

**Job Type:** Full-Time

**Experience Level:** 2+ Years

**Salary:** \$ 85,000 - \$110,000 depending on experience

**Benefits:**

Bonuses

- Annual bonus is based on billable hours target and performance
- New Business Bonus
- Employee Referral Bonus

Career Development

- CPE paid
- CPA Renewal paid along w/Professional Association fees (ie: AICPA and CalCPA)
- Path to Partner
- Masters Tuition Reimbursement

Work Remotely: Live and Work Wherever you like!

Home Office Setup: A Laptop, Monitors, Docking Station, and Printer/Scanner

Quarterly Stipend: Get some office snacks and office supplies, pay for your cell phone, and internet with your stipend

Retirement: 401(k) match

Annual Retreat: A firm wide get-together every year!

Gym Membership: Monthly reimbursement to keep you active and feeling good!

Health Care: 80% of employee health insurance and 50% dependents. Plus, dental and eye care.

## Approved Time Office (ATO)

- We highly encourage all employees to take time off, it is part of our culture.
- Required billable hours is 1,600

## **BryMar Core Values:**

- **Positive Environment:** We cultivate a positive environment by valuing the well-being and growth of our team members and clients, fostering a culture of empathy, respect, and support, recognizing individual strengths.
- **Work Smarter, Play Harder:** We prioritize a strong work ethic and the pursuit of excellence, encouraging our team to work hard, stay focused, and strive for outstanding results for our clients. We value the well-being of our team, emphasizing the importance of a healthy work-life balance.
- **Open & Honest:** We actively seek and value client feedback for clear expectations. We encourage our team and clients to express their thoughts and concerns without fear of judgment or retribution. Collaboration is fundamental in our work environment, promoting cross-functional teamwork, innovation, and shared goals.
- **Financially Responsible:** We emphasize making informed and responsible financial decisions to enhance long-term sustainability and growth. We value transparency, accountability, and compliance in our financial operations, aiming to provide clear and accurate information to partners, employees, and clients.
- **Meet Timelines:** At our core, we prioritize a deep understanding of clients' goals and challenges, fostering trust and enduring relationships. With an unwavering commitment to meeting timelines through efficient project management and transparent communication, we understand the value that timely delivery has for our clients' success.

## **Ready to Take Flight?**

Interested candidates should submit their resume, cover letter, and salary expectations to this [form](#).

BryMar CPA, LLP is an equal opportunity employer and encourages candidates from all backgrounds to apply. We appreciate the value of diversity in our workforce.

Join BryMar CPA, LLP, and be a part of a dynamic team where your skills and expertise will be recognized and rewarded. Take the next step in your career with a firm that adheres to our core values, innovation, professionalism, and client satisfaction.