



Job Title: Senior Audit Manager

Company: BryMar CPA, LLP

Location: Remote

BryMar CPA, LLP is a dynamic and growing accounting firm committed to delivering exceptional client service and fostering a collaborative and innovative work environment. We are currently seeking a highly skilled and experienced professional to join our team as a Senior Audit Manager. This is a unique opportunity for a talented individual to contribute to the success and growth of our firm while advancing their career in a supportive and rewarding work atmosphere.

Responsibilities:

Audit Leadership: Lead and manage audit engagements, ensuring the highest quality standards, and compliance with regulatory requirements. Provide guidance and support to audit teams, fostering a collaborative and positive working environment.

Client Relationship Management: Cultivate and maintain strong client relationships by delivering exceptional client service, understanding their business needs, and providing insightful recommendations. Act as a trusted advisor to clients on financial and business matters.

Technical Expertise: Stay current with accounting standards, regulations, and industry trends. Apply advanced technical knowledge to solve complex audit issues and provide valuable insights to clients and team.

Team Development: Mentor and develop audit staff, providing constructive feedback, and supporting their professional growth. Foster a culture of continuous learning and development within the audit team.

Business Development: Actively participate in business development activities, identifying opportunities to expand client relationships and contribute to the growth of the firm. Collaborate with partners to develop and implement strategies for client acquisition and retention.

Quality Assurance: Ensure the firm's audit processes and methodologies are consistently applied, and work towards enhancing overall audit quality. Contribute to the development and improvement of audit tools and procedures.

Qualifications:

- CPA certification is required.



- Bachelor's or Master's degree in Accounting or related field.
- Minimum of 7+ years of progressive experience in public accounting with a focus on audit and nonprofits. Experience with forms 990 and 990-PF a plus.
- Strong knowledge of Generally Accepted Accounting Principles (GAAP) and auditing standards. Including experience working with nonprofits.
- Excellent leadership, communication, and interpersonal skills.
- Proven ability to manage multiple engagements and deadlines.
- Experience with business development and client relationship management.

Job Type: Full-Time

Experience Level: 7+ Years

Schedule: Monday to Friday

Salary: \$155,000 - \$175,000 depending on experience

Benefits:

Bonuses

- Annual bonus is based on billable hours target and performance
- New Business Bonus
- Employee Referral Bonus

Career Development

- CPE paid
- CPA Renewal paid along w/Professional Association fees (ie: AICPA and CalCPA)
- Path to Partner
- Masters Tuition Reimbursement

Work Remotely: Live and Work Wherever you like!

Home Office Setup: A Laptop, Monitors, Docking Station, and Printer/Scanner

Quarterly Stipend: Get some office snacks and office supplies, pay for your cell phone, and internet with your stipend

Retirement: 401(k) match

Annual Retreat: A firm wide get-together every year!

Gym Membership: Monthly reimbursement to keep you active and feeling good!



Health Care: 80% of employee health insurance and 50% dependents. Plus, dental and eye care.

Approved Time Office (ATO)

- We highly encourage all employees to take time off, it is part of our culture.
- Required billable hours is 1,400
- We offer five days sick leave plus firm holidays

BryMar Core Values:

- **Positive Environment:** We cultivate a positive environment by valuing the well-being and growth of our team members and clients, fostering a culture of empathy, respect, and support, recognizing individual strengths.
- **Work Hard, Play Hard:** We prioritize a strong work ethic and the pursuit of excellence, encouraging our team to work hard, stay focused, and strive for outstanding results for our clients. We value the well-being of our team, emphasizing the importance of a healthy work-life balance.
- **Open & Honest:** We actively seek and value client feedback for clear expectations. We encourage our team and clients to express their thoughts and concerns without fear of judgment or retribution. Collaboration is fundamental in our work environment, promoting cross-functional teamwork, innovation, and shared goals.
- **Financially Responsible:** We emphasize making informed and responsible financial decisions to enhance long-term sustainability and growth. We value transparency, accountability, and compliance in our financial operations, aiming to provide clear and accurate information to partners, employees, and clients.
- **Meet Timelines:** At our core, we prioritize a deep understanding of clients' goals and challenges, fostering trust and enduring relationships. With an unwavering commitment to meeting timelines through efficient project management and transparent communication, we understand the value that timely delivery has for our clients' success.



Interested candidates should submit their resume, cover letter, and salary expectations to this [form](#).

BryMar CPA, LLP is an equal opportunity employer and encourages candidates from all backgrounds to apply. We appreciate the value of diversity in our workforce.

Join BryMar CPA, LLP, and be a part of a dynamic team where your skills and expertise will be recognized and rewarded. Take the next step in your career with a firm that adheres to our core values, innovation, professionalism, and client satisfaction.